

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
MONDAY, AUGUST 17, 2009**

**The monthly meeting of the Bristol Warren Regional School Committee was held on Monday, August 17, 2009, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:05 PM.**

**Present: Paul Silva, Chair, Paul E. Brule, Vice-Chair, William M. O'Dell, Treasurer, Marjorie J. McBride, Secretary, Denise R. Arsenault, John C. Bento, Diana B. Campbell, Karen A. Lynch and John P. Saviano; Edward P. Mara, Superintendent; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Jane F. Correia, Director of Administration and Finance; Leslie J. Anderson, Director of Pupil Personnel Services; Mary N. Almeida, Director of Literacy and Title I; and Andrew D. Henneous, Esq., District Solicitor**

**Absent: none**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the flag.**

## **PUBLIC COMMENT**

**None**

## **PUBLIC FORUM**

**None**

## **EXECUTIVE SESSION - 7:07 PM**

**In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mr. Saviano motioned to go into Executive Session at 7:07 PM to discuss BWEA contract issues and pending litigation. Mr. Brule seconded. The motion passed unanimously.**

## **RESUMPTION OF MEETING – 8:08 PM**

**In Executive Session, the Committee discussed the items noted above. No action was taken during Executive Session.**

## **CONSENT AGENDA**

**Mr. Silva removed item K of Superintendent's Recommendation #S2009-41 from the consent vote so he can recuse himself from that vote.**

**Mrs. Campbell mentioned that the Report of the Director of**

**Technology was part of the consent vote, but no report was submitted.**

**Mrs. McBride asked to remove the minutes to the August 3 Workshop from the consent vote because she was not present.**

**MOTION: Mr. O'Dell motioned to approve the remainder of the consent agenda; Mrs. Campbell seconded. The motion passed by a vote of 9 to 0.**

**MOTION: Mr. O'Dell motioned to approve the minutes to the August 3, 2009 Workshop; Mrs. Campbell seconded. The motion passed by a vote of 8 to 0 with Mrs. McBride abstained.**

**MOTION: Mr. Brule motioned to seal the minutes to the July 13, 2009 Executive Session; Mr. Saviano seconded. The motion passed unanimously.**

**Dr. Mara acknowledged two new appointments—he welcomed back to the District Mrs. Patricia Gablinske as the new Assistant Principal of Hugh Cole School and he welcomed Mr. Nat Squatrito, former math teacher, as the new Dean of Students at Mt. Hope. Mr. Silva congratulated them both on behalf of the School Committee and offered their support and best wishes.**

**Dr. Mara publicly acknowledged the sad acceptance of the retirement**

of Diane Gallison, a stellar educator who devoted a great deal of time and effort over the years to our students.

#### **BUDGET FACILITIES SUBCOMMITTEE**

Mr. O'Dell said the next meeting is scheduled for August 24 at 6:30 PM (time change) at Oliver; he will meet with Mrs. Correia to set the agenda.

#### **POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE**

Mrs. Campbell reported a policy is on this agenda for its second reading; another policy is ready but is being postponed to the September meeting; the next Subcommittee meeting is scheduled for Tuesday, October 6, 6:30 PM at Oliver.

#### **PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE**

Mr. Saviano had nothing new to report; he will be scheduling a meeting of this Subcommittee shortly.

#### **FUTURE ENROLLMENT AND FACILITIES TASK FORCE**

Mrs. Lynch reported their next meeting is at 6:00 PM on September 8 in the Oliver Administration Building Conference Room. All interested people are encouraged to attend the meetings; the Course

**of Action Groups are doing some great things.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **Recommendation # S2009-41 A-K: -- PERSONNEL**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Elementary Assistant Principal, Secondary Dean of Students, Elementary School Nurse/Teacher (2/5 time), Middle School Music Teacher (2/5 time) and Custodian as listed below:

**1. Patricia Gablinske Assistant Principal – Hugh Cole**

**Effective: August 18, 2009, pending receipt of  
certification and satisfactory  
completion of pre-employment  
requirements**

**Reason: To fill a vacancy  
(Promotion – M. Almeida)**

**Funding: Operational Budget**

**2. Nat V. Squatrito Dean of Students – Mt. Hope High**

**Effective: August 24, 2009**

**Reason: To fill a vacancy**

**(Retirement – A. Teixeira)**

**Funding: Operational Budget**

**3. Phyllis M. Glavin School Nurse/Teacher (2/5 time) – Colt Andrews**

**Effective: For the 2009-10 School Year Only**

**Reason: To fill a job share vacancy (Job Share–M. Lero)**

**Funding: Operational Budget 10th step/Masters)**

**4. Richard M. Vars Music Teacher (2/5 time) – Kickemuit Middle**

**Effective: For the 2009-10 School Year Only,**

**pending receipt of certification and**

**satisfactory completion of pre-**

**employment requirements**

**Reason: To fill a job share vacancy**

**(Job Share – M. Labonte)**

**Funding: Operational Budget (2nd step/Masters)**

**5. Luis T. Silva Custodian – Mt. Hope High**

**Effective: August 24, 2009**

**Reason: To fill a vacancy (Retirement – R. Perry)**

**Funding: Operational Budget**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School**

**Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

**1. Kristina Soprano Child Care Provider (Part Time)**

**Effective: Immediately, for the remainder of the 2009-10 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**2. Megan Saunders Child Care Intern (Part Time)**

**Effective: Immediately, for the remainder of the 2009-10 school year**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2009-10 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):**

## **FALL COACHES – MT. HOPE HIGH**

### **Sport Position Coach**

- 1. Soccer (Boys) Asst. Coach Kevin Botelho \***
- 2. Volleyball (Girls) Head Coach Warren Rensehausen \***
- 3. Volleyball (Girls) Asst. Coach Theresa Wray \***

### **ADVISORS**

- 4. Class of 2010 (Co-Advisor) Jodi-Lee Neves**
- 5. Class of 2010 (Co-Advisor) Alfred Rezendes**
- 6. Class of 2011 (Co-Advisor) Adrienne Burke**
- 7. Class of 2011 (Co-Advisor) Elizabeth Saviano**
- 8. Class of 2012 Peter Kells**
- 9. Debate Team (Co-Advisor) Tricia Talbot**
- 10. Debate Team (Co-Advisor) Gregg Burke**
- 11. Jazz Band Robert Arsenault**
- 12. Marching Band Director Christopher Lambert \*\***
- 13. Marching Band Asst. Director Melissa Labonte \*\***
- 14. Marching Band - Drill Instructor Melissa Labonte**
- 15. Mathematics Club Jean Mollicone**
- 16. National Honor Society Gerard Spence**
- 17. Student Council Rebecca Moore**

**\* Pending satisfactory completion of pre-employment requirements**

**\*\* Pending execution of Terms of Employment**

**D. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2009 session only of the Bristol**



**Warren Regional Elementary Summer Program contingent upon sufficient enrollment:**

**Name Position**

- 1. Jamie Hawkins Teacher**
- 2. Madlyn McArdle Teacher**
- 3. Marilyn McFadden Teacher**
- 4. Jane Oliver-Farnsworth Teacher**
- 5. Paula Richards-Sousa Teacher**

**E. EVENT SUPERVISORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2009-10 school year only as Event Supervisors for the Bristol Warren Regional School District contingent upon sufficient activities:**

**Name**

- 1. Kimberly Aguiar**
- 2. Lisa Bruce**
- 3. Kristin Carpenter-Azevedo**
- 4. Debra Costa**
- 5. Sandy Farias-Borges**
- 6. John Matos**
- 7. Patricia Raposa**
- 8. Jason Silva**
- 9. Juliann Tanguay**

**F. CERTIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

**CERTIFIED**

**Name Area/Level**

- 1. Valerie A. Connor Elementary**
- 2. David S. Ozug General Subject Matter**
- 3. Adrian M. Phillips Elementary/Sp.Ed.**
- 4. Julie A. Pirri Registered Nurse**

**G. CLASSIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

**CUSTODIAN/MAINTENANCE**

- 1. Joseph H. Soares**

**H. LEAVE OF ABSENCE:** That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Secondary Special Educator as follows:

**1. Elizabeth Pagano-Travers Special Educator – Mt. Hope High**

**Effective: September 23, 2009, for 6-8 weeks**

**Reason: Maternity leave in accordance with  
Article 21, Section L1 of the Master  
Agreement**

**I. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Diane H. Gallison from the position of Elementary Teacher, Diana Baxter from the position of Middle School Art Teacher, Emily Johnson from the position of Middle School Music Teacher, Marc A. Davis from the position of Secondary English/Foreign Language Teacher and Kathleen Twomey from the position of Parents as Teachers Educator as listed below:**

**1. Diane H. Gallison Kindergarten Teacher - Rockwell**

**Effective: June 30, 2009**

**Reason: Retirement**

**2. Diana Baxter Art Teacher – Kickemuit Middle**

**Effective: August 31, 2009**

**Reason: Personal**

**3. Emily Johnson Music Teacher – Kickemuit Middle**

**Effective: July 31, 2009**

**Reason: Personal**

**4. Marc A. Davis English/Foreign Language Teacher –**

**Mt. Hope High**

**Effective: August 3, 2009**

**Reason: Personal**

**5. Kathleen Twomey Parents as Teachers Educator**

**Effective: August 7, 2009**

**Reason: Personal**

**J. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL:** That the School Committee confirm the recommendation of the Superintendent to rescind the votes of February 11, 2008 and February 9, 2009 as to the following listed teachers and appoint the listed teachers to the positions indicated:

**Name Anticipated Assignment**

- 1. Lisa Almeida Secondary Portuguese**
- 2. Caitlin Booth Secondary Mathematics (Part Time to Full Time)**
- 3. Susan Castigliego Elementary**
- 4. Donna Cheatom Elementary**
- 5. Judith Dyer Early Childhood Special Educator**
- 6. Rebecca Gordon Secondary Social Studies (3/5 time)**
- 7. Brad Rodrigues Permanent Substitute (3/5 time)**
- 8. Rebecca Witte Elementary Mathematics Intervention Specialist**

**K. TERMINATION OF NON-CERTIFIED SUPPORT STAFF:** That the School Committee confirm the recommendation of the Superintendent to rescind the vote of July 13, 2009 of the following listed auxiliary school personnel and appoint the listed personnel to the positions indicated:

**Name Anticipated Assignment**

- 1. Lori Acciardo Teacher Assistant**
- 2. Kathryn Almeida Teacher Assistant (Part Time)**
- 3. Margaret Almeida Teacher Assistant**
- 4. Jillian Amato Teacher Assistant (Part Time)**
- 5. Bonnie Dion Teacher Assistant**
- 6. Lorie Kauffman Teacher Assistant (Part Time)**
- 7. Christa Resendes Teacher Assistant (Part Time)**
- 8. Darlene Rezendes Teacher Assistant (Part Time)**
- 9. Denise Salamon Teacher Assistant (Part Time)**
- 10. Robin Shaw Teacher Assistant (Part Time)**
- 11. Laura Silva Teacher Assistant (Part Time)**
- 12. Corinne St. Pierre Teacher Assistant**

**Section K:** Mr. Silva recused himself from this vote and turned the meeting over to Mr. Brule.

**MOTION:** Mrs. McBride motioned to approve Section K of Recommendation S2009-41; Mrs. Campbell seconded. The motion to approve passed by a vote of 8 to 0 with Mr. Silva recused.

**Mr. Brule turned the meeting back to Mr. Silva.**

**Recommendation #S 2009-40: That the School Committee, upon the recommendation of the Superintendent, and supported by the Personnel/ Contract Negotiation Subcommittee, approve the Administrators' contracts as presented.**

**Dr. Mara withdrew this recommendation until Mr. Saviano has an opportunity to meet with his Personnel Subcommittee.**

**Recommendation #S 2009-24: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/ Community Affairs Subcommittee, approved the revised policy JHCG Wellness Policy (Second Reading)**

**MOTION: Mrs. Campbell motioned to approve; Mrs. Arsenault seconded. Mrs. Arsenault commented that this revision brings the policy in line with RI General Law and cleans up the grammar and formatting. Mr. O'Dell asked if removal of the word "local" causes any loss of authority; it does not, it refers only to a title. Mr. O'Dell was thankful to the Subcommittee for their consideration on his concerns for staff wellness.**

**Mrs. Arsenault acknowledged the work of the District Wellness Committee under the leadership of Mrs. Campbell, that put in a great deal of time on this policy revision and works year round on student**

**and staff wellness; the students are well served.**

**Mrs. Campbell pointed out that the Kickemuit Education Foundation will be having their annual walk for excellence on September 12; it will be co-sponsored by the Wellness Committee and will include a wellness fair, a Chartwells booth and will offer student activity logs.**

**The motion to approve passed by a vote of 9 to 0.**

**Recommendation #S 2009-42: That the School Committee, upon the recommendation of the Superintendent, approved the update to Regulation JHCD-R Procedure for Administration of Medication to Students**

**MOTION: Mrs. McBride motioned to approve; Mrs. Campbell seconded and stated that this is merely a regulation that is being adjusted to coincide with the renumbering of the State laws. The motion to approve passed unanimously.**

**Recommendation #S 2009-43: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, utilize the balance remaining in the General Fund at the close of June 30, 2009 to fully fund the requirements of Policy DBD and transfer any funds remaining after meeting the requirement of Policy DBD to the Capital Projects Fund.**

**MOTION: Mrs. Campbell motioned to approve; Mrs. McBride seconded. The motion passed unanimously.**

**Recommendation #S 2009-44: That the School Committee, upon the recommendation of the Superintendent, and supported by the Personnel/ Contract Negotiation Subcommittee, approve the new terms and conditions for the employment contract with the BWEA for the school years 2008-09, 2009-10 and 2010-11, subject to ratification and acceptance by the BWEA.**

**MOTION: Mr. Brule motioned to approve. Mrs. McBride seconded. Before voting, Mr. Silva commented that these terms and conditions have been a long time in coming; our teaching staff worked an entire year without a contract and without any detriment to the students; on behalf of the School Committee and the District he thanked the teachers. Mr. Silva further stated that by law we must review the fiscal impact of the contract which has been ratified by the union. The Committee had been provided with a statement prepared by the Business Office; the first year of the contract was this year (2008-2009) and through negotiations and much give and take, the union should be commended for agreeing to a 15%, 18% and 20% co-pay on health care as well as a plan re-design which saves the District money and helps allow us to balance the books. Mr. Silva also thanked the Negotiation Subcommittee for their many late hours and effort.**



**Mrs. Arsenault wished to address the matter of her voting on the BWEA contract this evening, for any members of the community who may be concerned, and stated:**

**“My husband is employed as a teacher in the district, therefore I have sought guidance from the Ethics commission, our own School Committee lawyer, and colleagues in School Committee leadership in other districts. In addition I have attended the RIASC School Committee training for new members. As a result of several discussions and opinions, the record will show that I have chosen to recuse myself from all executive sessions (and portions of executive sessions) as well as meetings, which were convened for the purpose of discussing and deciding the contract terms, since I began my duties on this committee in November. In addition, I have refrained from discussions with members of the administration and the negotiating subcommittee which might have influenced the outcome of this contract. During this evening's executive session I was officially informed of the contract terms for the first time.**

**Out of respect for the three members of the Subcommittee and the administrators who have devoted innumerable hours to the process of bringing this contract forward, I will vote in favor this evening.**

**I am pleased to do my part to move forward a well thought out plan to compensate the teachers of this District for their invaluable service to the students of our two communities.”**

**The motion to approved passed by a vote of 9 to 0. (Applause)**

**Recommendation #S-2009-45: That the School Committee, upon the recommendation of the Superintendent, approve the home schooling request for BV, BL, BD, DJ, LJ, and VM, adhering to all requirements as set forth by the Bristol Warren Regional School District, for the 2009-2010 school year.**

**MOTION: Mr. Brule motioned to approve; Mrs. Arsenault seconded. Mr. O'Dell asked about approval signatures on these requests. Dr. Mara said if they have not been signed already, they will be. The motion to approve passed unanimously.**

**Recommendation #S 2009 46: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/Facilities Subcommittee, move the \$107,346 balance of the permanent school aid in the BWRSD account, into the OPEB Trust Fund bringing the balance to \$727,355, and moving that OPEB balance into our Capital Projects Fund**

**MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed by a vote of 9 to 0.**

**Announcement**

**Dr. Mara mentioned an article in the Sunday Journal by Julia Steiny that stated Mt. Hope High School is far ahead of all other high schools in the state in regard to addressing the graduation rate and how the staff works together with the students in this regard. Mr. Silva thanked the staff and all present.**

**ADJOURNMENT – 8:32 PM**

**There being no further business to discuss, Mr. Brule, seconded by Mrs. Campbell, motioned to adjourn at 8:32 PM. The motion was unanimously approved.**

**Respectfully submitted,**

**Marjorie J. McBride, Secretary**

**/c**